

Modern Slavery Act 2015

Calvin Capital Slavery and Human Trafficking Statement for the Financial Year 2016

Calvin Capital Group Holdings Limited and its Subsidiaries (as set out below and together “Calvin”), take a zero tolerance approach to slavery and human trafficking.

Calvin Capital Group Holdings Limited is the holding entity for the following subsidiaries (together “Subsidiaries” and each a “Subsidiary”):

Calvin Capital Group Limited

Calvin Capital UK Holdings Limited

Calvin Capital Holdings Limited

Calvin Capital Limited

Meter Fit Assets Limited

Calvin Asset Management Limited

Calvin Metering Limited

Meter Serve (North East) Limited

Meter Fit (North East) Limited

Meter Serve (North West) Limited

Meter Fit (North West) Limited

Meter Serve 2 Limited

Meter Fit 2 Limited

Meter Serve 3 Limited

Meter Fit 3 Limited

Meter Serve 4 Limited

Meter Fit 4 Limited

Meter Serve 5 Limited

Meter Fit 5 Limited

Meter Serve 10 Limited

Meter Fit 10 Limited

Meter Serve 20 Limited

Meter Fit 20 Limited

As highlighted in our values, it is a fundamental policy of Calvin to conduct its business with integrity and in accordance with the highest standards of ethics, equity and fair dealing. Calvin adheres to the strictest behaviours and standards and expects the same of its suppliers. We seek to partner with suppliers that ensure a fair and ethical workplace, where workers are treated with dignity and respect and the highest standards of human rights are upheld.

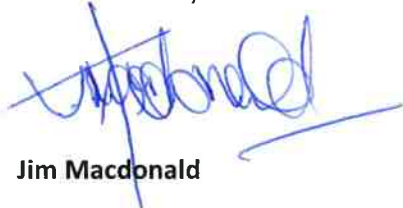
As an expanding UK business with a number of suppliers, Calvin recognises that there is a risk (however small) for slavery or human trafficking to occur in its supply chains.

Calvin is taking appropriate steps to help ensure that slavery or human trafficking is not taking place in its supply chains by reviewing its existing business and supply chains; reviewing and revising its procurement processes; reviewing its due diligence processes; conducting a risk assessment with due regard to the sector and geographical locations in which its suppliers operate and disseminating relevant information throughout its businesses by means of its procurement, due diligence and training processes to ensure group wide awareness of the risks of slavery and human trafficking in supply chains.

Calvin engages with its suppliers to seek assurance about their anti-slavery and human trafficking policies and whether they are taking steps to prevent slavery and human trafficking in their respective business and supply chains. Calvin will not support or engage suppliers where it is aware of slavery or human trafficking in such suppliers' business or supply chains or where a supplier has failed to give Calvin the requisite assurances.

This statement is made under section 54(1) of the Modern Slavery Act 2015 and constitutes Calvin's slavery and human trafficking statement for the financial year ending 31 December 2016.

This statement has been approved by Calvin Capital Group Holdings Limited's board of directors and each Subsidiary's board of directors and will be reviewed annually.



Jim Macdonald

Chief Executive Officer

Date: 13 April 2017